

Graduate Software Developer - Linux

ApplianSys is a high growth UK-based entrepreneurial company which designs and markets specialist network appliances. Over 90% of sales are export, with customers all around the world. Its flagship product, **CACHEBOX**, is the undisputed world leader in its niche, where we help transform young people's education across whole nations, especially in the developing world.

ApplianSys is a pretty special company and an exceptional place for a highly capable, ambitious graduate looking for a software engineer role which combines real job satisfaction with a great foundation to kick-start your career.

A bold claim for a company with less than 100 employees? We don't think so...

- ApplianSys aims to be a world class SME. In terms of business performance - and what it has to offer to graduate employees - it is clearly out of the ordinary.
- It starts with excellence. Customers frequently tell us that our products and our service are world class
- As a result, success to date is exciting, and set to become spectacular
 - Customers in over 150 countries, with regional offices in Kuala Lumpur and Austin, TX
 - A world leader in our global niche, over 50% share of the US market
 - Set for dramatic accelerating growth in the next 2-3 years
- ApplianSys is a stimulating company to work in - a global company physically concentrated in a few locations. You will:
 - Learn from talented people around you - a diverse mix of geeky types and non-geeks, who all mix routinely in the course of our work
 - Rapidly get as much responsibility as you can take - and see the impact of your work. "The biggest difference from university is that my work is actually used – and deployed thousands of times all around the world!" – Junior Software Developer.
 - Be proud to play a part in helping people globally build networks, with a focus on helping developing countries transform the education of their young people
 - Likely have opportunities for travel or placements overseas in due course
- Graduate development in ApplianSys is exceptional - a track record stretching back over 15 years demonstrates it is a real career accelerator, proven by the salaries our graduates command down the line. Here, you will develop not only your technical expertise, but the full range of business and soft skills which will set you up for rapid career advancement.
- People enjoy working at ApplianSys and believe it has a special, positive culture.
 - Hard-working, meritocratic, supportive. Friendly, team-oriented, open and progressive. Employees describe the company as "like a family".
 - Highly internationalist mindset, with diversity valued. The company has employed over 50 different nationalities. The workforce is diverse in gender, race and religious background.
 - The company has strong values, which go beyond its business objectives – and which we live by.

We plan to double our engineering team in the next twelve months, to build on our success and accelerate development of existing and new products, so we have several positions to fill right now.

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The role

You will be helping with the ongoing development of the software which powers our products – a range of plug-and-play, security-hardened network appliances designed for ease of use. This involves constantly refining our proprietary appliance operating platform, built on Linux; enhancing and embedding existing applications on that platform – either open source and/or from commercial partners. So in broad terms, your domain knowledge will be networks, Linux, the embedded applications, and the software development technology you use.

You will work alongside existing Senior Developers to produce software to drive new ApplianSys products or upgrades: designing, coding, integrating, testing and packaging software and producing software documentation. Initially at least, this role has an emphasis on testing – you will be a primary resource in the drive to move our testing capability to the next level. This will help us achieve continuous improvement in software quality and engineering productivity.

What we're looking for

Excellent technical and interpersonal skills. You will be motivated by the prospect of working in an entrepreneurial team-based environment where you can learn fast and move your career forward.

The **ideal** candidate will be a Computer Science (or similar) graduate looking for a first or second job working with networking and internet technologies. In addition to a good degree (at least 2:1), you will be able to demonstrate deep technical interest via significant practical experience.

It is essential that you are/have:

- Fluent with Python, knowledge of other languages an advantage
- Familiar with Linux or other Unix-based operating systems
- Experienced with networking and internet infrastructure technologies and protocols
- Solid web development skills, including HTML, Javascript, CSS
- Debugging and fault diagnosis skills, and are motivated to spend at least half your time initially focused on testing
- Passion for software development, demonstrated through personal projects or involvement in open source communities - curiosity, openness to learn/improve/innovate

Salary	Attractive remuneration package - £25-30k+ first year – with significant earnings growth potential
Location	Coventry
Start	ASAP

How to apply

If you believe that you have got what it takes, then send your CV to recruitment@appliansys.com

Please include a covering letter which explains:

- Why are you interested in working as a software developer?
- Why are you interested in this job in particular?
- What are your particular strengths which make you a stand-out candidate?

Please note that applications without a covering letter will not be considered.